

# Stars College High School -Graduate Relations Policy

Academic Year: 2025–2026



## I. Introduction:

Stars College aims to build a strong, enduring network of graduates characterized by continuous engagement and mutual exchange of knowledge and experience. This policy seeks to strengthen the sense of belonging to the school and support the school community sustainably, in line with high-quality standards, to ensure optimal communication and interaction between the school and its alumni.

## II. Objectives

- **Build a Sustainable Network:** Maintain and develop a vibrant, supportive alumni network that serves as an ongoing support source for current students and graduates.
- **Enhance Sense of Belonging:** Reinforce loyalty and connection through activities and events that strengthen the relationship between the school and its alumni.
- **Facilitate Knowledge & Experience Sharing:** Provide platforms for alumni and current students to exchange expertise, fostering academic and professional growth.
- **Create Collaboration Opportunities:** Offer avenues for alumni to participate in training programs, joint projects, or advisory roles with students or the school.
- **Support Professional Development:** Offer career guidance and resources to help alumni advance in their careers.

## III. Communication & Engagement Areas

- **Annual Events:** Organize regular alumni gatherings, such as welcome parties or alumni reunions, to encourage interaction and knowledge exchange.
- **Digital Alumni Platform:** Develop an online portal to facilitate communication, information sharing, and access to employment opportunities.

- **Training Programs & Workshops:** Offer periodic training and skill-enhancement workshops tailored to alumni needs.
- **Mentorship & Guidance:** Connect distinguished alumni with current students to provide career guidance and professional support.

#### **IV. Implementation Procedures**

- **Database Management:**
  - Develop and maintain an integrated alumni database, including details such as professional fields, locations, interests, and contact information.
  - Regularly update the database to ensure accurate, current data that supports ongoing communication.
- **Ongoing Follow-up & Communication:**
  - Send periodic newsletters and updates on school activities, achievements, and opportunities.
  - Establish dedicated teams within the school responsible for maintaining alumni relations and providing support.
- **Activities & Initiatives:**
  - Organize virtual and physical forums, webinars, and networking sessions.
  - Encourage alumni participation in school activities, including guest lectures, workshops, or advisory panels.

#### **V. Monitoring & Evaluation**

- **Regular Feedback & Surveys:**
  - Conduct periodic surveys to gather alumni insights on programs, activities, and overall satisfaction.
  - Use feedback to identify areas for improvement and to adapt future initiatives.
- **Reporting & Impact Assessment:**
  - Prepare annual reports evaluating alumni engagement levels, participation rates, and program outcomes, including key performance indicators (KPIs).

- Publish transparent progress reports to maintain accountability and motivate continued involvement.

## **VI. Role of Alumni in Supporting the School Community**

- **Participation in School Events:**

- Encourage alumni to deliver lectures, run workshops, or offer mentorship to current students.

- **Career & Mentorship Support:**

- Facilitate career counseling sessions, resume workshops, and placement initiatives led by alumni.

- **Contributions to Community Projects:**

- Invite alumni to join volunteer activities or social projects organized by the school.

## **VII. Alignment with International Standards & Continuous Improvement**

- **Documentation & Quality Assurance:**

- Record all alumni engagement activities following international quality management standards.

- **Periodic Policy Review:**

- Review and update the policy regularly based on alumni feedback, technological developments, and evolving best practices.

- **Benchmarking & Best Practices:**

- Study successful alumni engagement models worldwide and incorporate relevant innovations and methodologies.

- **Partnership Development:**

- Formalize collaborations with alumni associations, professional bodies, and external networks to broaden opportunities.

## **VIII. Resources & Digital Infrastructure**

- Utilize dedicated electronic management systems for data handling, event organization, and communication.
- Invest in modern digital platforms that enable seamless virtual engagement, especially for alumni outside the local area.

## **IX. Conclusion**

Stars College's Graduate Relations Policy aims to forge a resilient, mutually beneficial relationship with its alumni that fosters ongoing support, professional growth, and community engagement. By adhering to high-quality standards, continuously evaluating initiatives, and embracing innovative practices, the school aspires to develop a vibrant alumni network that contributes significantly to institutional excellence and societal development.

**Last Updated: September 2025.**

